Priority	Lead People	Strategy/ action	Resources	Time frame	Success criteria
Promote awareness and positive attitudes towards children and adults with disabilities.	Headteacher Nurture Leader Teacher of the Deaf SENCo	Celebrate and highlight key national / local events e.g Deaf Awareness and Nurture week. Promote outside visits from disability groups. Links to PSHE/Nurture/THRIVE.		Ongoing	Pupils are demonstrating that they understand and have a positive attitude towards disability.
Access arrangements to meet individual needs during periods of statutory assessment e.g. SATS, Phonics Screening Check, Y4 Multiplication trial, Baseline and Profile assessment.	Headteacher Phase Leaders Teacher of the Deaf SENCo	Lead people to ensure appropriate testing and reports are provided in order to apply for access arrangement. Seek advice from the Local Education Authority where needed.	Follow DfE guidance	During periods of assessment: Baseline Sept 2018 and EYFS Profile July 2019 SATS May and June 2019 Phonics Skills Check June 2019.	All pupils will have their individual needs met, and school will attempt to remove any barriers to achieving their full potential.
Continued training for teachers and support staff on different aspects of SEN including differentiation or medical needs when required.	SENCO Liaise with relevant services e.g. Community Nursing Team Visual impairment team. Chestnut Outreach. Educational Psychology Specialist SEND teacher	Review the needs of all pupils with specific needs and provide relevant training. Ensure all new staff have first aid and Anaphylaxis training. Positive Options training (refresher and new staff)	MPT meetings. Training/refresher sessions for staff regarding medical care.	Ongoing	All staff trained and confident with issues linked to accessibility and inclusivity with regards to accessing the curriculum. We recognise that this is an ongoing process and that needs and expertise will change with time.
Classrooms are optimally organised and appropriate equipment is provided to promote the participation and independence of all pupils.	SENCo and all teaching staff	Specialist seating. Sloping boards and footrests for pupils with physical problems. Coloured overlays/ worksheets for pupils with visual difficulty. Pencil grips for pupils with grip difficulty. Sensory aids, Sit and move cushions. Curriculum leaders to review inclusivity of	Specific specialist equipment provided when need identified.	Ongoing	Increased access to the curriculum. Resources purchased in line with needs of children and school development plan Needs of all learners met

More staff able to	Teacher of the Deaf	resources and learning experiences within their curriculum areas. Visual timetables Now and next timetables Touchscreen equipment. Level 1 BSL classes.	Funding for staff to take	By February 2019	Staff will achieve Level 1
communicate using BSL		Liaison with BSL examination board.	exam for BSL level 1. Weekly training sessions led by JS.	-,,	BSL. ACHIEVED
Lunchtime play Access to the envrior	SLT All staff Play Leaders	Provide alternative provision for children who struggle to manage unstructured times	Room available, resources, staff including SLT	Ongoing	Vulnerable children will enjoy a positive lunchtime.
Priority	Lead People	Strategy/ action	Resources	Time frame	Success criteria
Monitor and service the school Soundfield system.	Teacher of the Deaf and ICT technicians.	Maintenance check on all Soundfield systems. Assess what needs to be updated or serviced. Organise quotes.	Cost of engineer / maintenance work. Possible replacement of faulty equipment. Longer term the system may need to be updated.	Ongoing	The sound field system will be well maintained and working efficiently.
Monitor and service the lifts in school.	Site services manager	Maintenance check on all lifts in school. Assess what needs to be repaired or replaced. Key staff will receive training from Site Services manager regarding how to operate the lift.	Cost of engineer / maintenance work.	Ongoing	The lifts will be well maintained and working efficiently.
Provision of hygienic changing facilities	Site services manager SENCo	Seek advice from OT regarding specific needs of child. Installation of shelving and tiling.	Access to yellow bin. Tiles for wall. Shelving for changing equipment.	ASAP	There will be easy access to the changing area. All surfaces will be able to be cleaned. Equipment for changing child will be easily accessible.

Assistance alarm system	Site services manager	Purchase equipment to fit	e.g. doorbell in toilet and	ASAP	Staff can call for
in FS block		alarm.	receivers in classroom.		assistance with bell
	SENCo				without causing undue
					alarm with emergency

					pull.
Provision of a wheelchair				ASAP	Library space used for
accessible, quiet space for					music therapy - ACHIEVED
therapy sessions.					
Installation of hoist for	Site services manager	Technicians to liaise with	Hoist (provided by Health	When needed – follow	Safe Handling procedures
safe handling of child with		site services manager	Service)	advice from Health	are adhered to and staff
disability.	SENCo	regarding installation and		Professionals	can manage transfers with
		servicing.			ease. They are confident
					to operate the
					equipment.
					ACHIEVED
Secure Emergency	Site services manager	Purchase medical box.	Lockable cabinet with	ASAP	Medication is stored
Medicine cabinet			digi-pad entry to enable		securely away from
	SENCo		access in emergency.		children. All staff are able
					to access medication /
					protocol in the event of
					an emergency.
					ACHIEVED
Access to information			1		
Priority	Lead People	Strategy/ action	Resources	Time frame	Success criteria
Availability of written		The school will make itself		Ongoing	School able to deliver
information in alternative		aware of the services			information to all pupils
formats		available through the LA			and parents with
		for converting written			disabilities.
		information into			
		alternative formats.			
Make available school		Promote the availability of		As needed	School able to deliver
handouts and newsletters		publications in different			information to all pupils
in alternative formats		formats for those that			and parents with
		require it.			disabilities